MASTER BUILDING AGREEMENT—AREA I (AGC/ACEA) ARTICLE IX CLASSIFICATION & WAGE RATES

Section 9.1 CLASSIFICATION:	Wage Rate Effective 6/1/2022	Wage Rate Effective 6/1/2023	Wage Rate Effective 6/20/2024
1.(A) All cranes listed in 1.(A)1. with CCO/OECP certification	\$49.51	\$50.71	\$53.16
1.(A)1. Cranes, Tower cranes, Pedestal tower cranes and Derricks work or without attachments with a lifting capacity of over 100 tons Cranes, Tower cranes, Pedestal tower cranes and Derricks work boom, leads, and/or jib lengths measuring 176 feet or long Self-erecting tower cranes with a lifting capacity of over 4,0 lbs., all cranes with boom dollies, Boring machines (directions Master mechanic or Foreman. There will be a wage increase the higher of \$.50 per 100 ton or per 100 feet of boom (or a portion thereof) for the length of boom over 200 feet or lift capacity of the crane over 200 tons to a maximum of 300 tons 300 feet. Thereafter an increase of \$.01 per foot or whichever is greater will be applied.	s or vith ger, 000 al), e of any ing s or ton	\$50.21	\$52.66
1.(B) All cranes listed in 1.(B)1. with CCO/OECP certification		\$50.21	\$52.66
1.(B)1. Cranes, Tower cranes, Portable tower cranes, Pedestal tower cranes, and Derricks with or without attachments with a lift capacity of 100 tons or under or Cranes, Tower cranes, Portatower cranes, Pedestal tower cranes, and Derricks with boleads and/or jib lengths measuring 175 feet or under, Backho (excavators) 130,000 lbs. and over, Caisson rigs, Pile drive Boring machines (vertical or horizontal), versi-lifts, tri-lifts, a strand jacks, gantrys (20,000 pounds and over)	wer ing ble om oes ers, and	\$49.71	\$52.16
1.(C) All cranes listed in 1.(C)1. with CCO/OECP certification	\$48.51	\$49.71	\$52.16
1.(C)1. Backhoes (excavators) under 130,000 lbs., Self-erecting toworanes with a lifting capacity of 4,000 lbs. and under, Travel cranes (bridge type), Skid rigs, Dredge operator, Mechar Concrete pumps (over 46 meter), Concrete paver (over 27 Concrete spreader and distributor, Forklift/Telehand (machinery moving/steel erection), Hydro-blaster (10,000 psi a over). All special project telehandlers (refer to Article VII sect 7.11(E))	wer ling nic, (E), dler and ion	\$49.21	\$51.66
2. Material hoists, Stack hoists, Tractor or Truck mounted hydrau Backhoe, Tractor or Truck mounted hydraulic Crane (5 tons under), Hoist (tuggers, 5 ton & over), Hydroxide excavators/Daylighters, Concrete pumps (46 meter and under Rotec type conveyors, Tractor (over 40 h.p.) Bulldozer (over h.p.), Endloader over (40 h.p.), Motor Patrol, Scraper operated Sideboom, Straddle carrier, Welder, Bituminous plant and Paroperator, Roller (over 5 tons), Rail leveling machine (railroad Tie placer, Tie extractor, Tie tamper, Stone leveler, Rotary operator and blaster, Percussion drill operator, Air track of and/or hammers, Gantrys (under 20,000 lbs.), Trencher (whitype or chain type having over 8-inch bucket), Milling maching Un-licensed off-road material haulers	s or dro- er), 40 tor, ver ad), drill drill eel ne,	\$48.37	\$50.37
3. Backfiller, Concrete auto breaker (large), Concrete finish machines (road type), Roller (rubber-tired), Concrete ba hopper, Concrete conveyor systems, Grout pumps, Concremixers (14S or over), Screw type pumps and Gypsum pum Tractor, Bulldozer, Endloader (under 40 h.p.), Trencher (ch type having bucket 8-inch and under), Industrial locomotive	ing tch ete ps, ain		

Rollers (under 5 tons), Stump grinder/chipper (large), Timber
shear, Processor, Timber equipment, Firemen (pile drivers and
derricks), Personnel Hoist, Telehandlers (over 8,000 lbs.),
Robotic Tool carrier with or without attachments \$43.39

3.39 \$44.39

\$46.39

Tamper-Compactors (riding type), Assistant engineer, A-frames 4. and Winch trucks, Concrete auto breaker, Hydro-hammers (small), Brooms and Sweepers, Hoist (tuggers, under 5 ton), Boats (tug, safety, work barges and launch), Shouldering machine operator, Screed operator, Stone crushers and Screening Plants, Prestress machines, Screed operators (milling machine), Farm or Industrial Tractor mounted equipment, Post hole digger, Fireman (asphalt plants), Air compressor (over 400 CFM), Generators (over 150 KW), Augers (vertical and horizontal), Air, Electric, Hydraulic, Jacks (slipform), Skidsteer loaders (with or without attachments), Boiler operators (temporary heat), Refrigeration plant/freeze machines, Power pack vibratory/ultra sound drivers and extractors, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, Forklifts, Telehandler (8,000 lbs. and under without attachments), Elevators, Automatic hoists, Pumps (well points),

Combination small equipment operators\$38.24 \$39.24 \$41.24

Note (A): The length of boom on which tower crane long boom wage rate shall be based is the distance from the original ground base level of the tower to the point of intersection and from the centerline of the boom to the tip of the boom. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from the boom pins on the rotation base to the point sheaves.

Note (B): It shall not be considered a condition of employment to maintain CCO/OECP certification, unless documentation is provided that the owner of the project specifies CCO/OECP certification.

NOTE(C): The parties acknowledge that at the time of negotiation of this Master Agreement the Occupational Safety Health Authority ("OSHA") has announced November 10, 2017, as the compliance date with respect to the Crane Operator Certification requirement. However, given that OSHA has previously extended the implementation date with respect to this matter, the parties believe there remains uncertainty as to whether OSHA will implement on this date. Further, there remains unanswered questions with respect to the full application and impact of the Crane Operator Certification Requirement. Accordingly, the parties agree that the Contractor shall pay the wage rate set forth in Section 9.1, Classification 1(A), 1(B), or 1(C), as applicable, to current bargaining unit members who acquired a CCO/OECP certification on or before May 31, 2016. All bargaining unit members, as of May 31, 2016, who acquire a CCO/OECP certification after May 31, 2016 shall be paid at the wage rate set forth in Section 9.1, Classification 1(A)1, 1(B)1, or 1(C)1, as applicable. CCO/OECP certification shall be verified by the Union upon request by the Employer.

*Fringe benefits to be paid in addition to these rates:	Effective 6/1/2021	Effective 6/1/2023	Effective 6/20/2024
1. Central Pension Fund	\$12.10	\$12.35	\$12.85
2. Health Benefit Fund (This amount includes \$1.06 to pre-funding)	\$10.16	\$10.41	\$10.91
3. Operating Engineers Defined Contribution Annuity Fund	\$ 1.75	\$ 2.00	\$ 2.50
4. Skill Improvement & Apprenticeship	\$ 1.24	\$ 1.24	\$ 1.29
5. IUOE National Training Fund	\$.05	\$.05	\$.05
6. Vacation Fund (to be established)			
7. Administrative Dues (1.5% of Total Gross Wage and Fringe Packag	e)		
8.(a) Industry Advancement Program/Contract Admin. (IAP/CA) - ACEA	A \$.17*	\$.15*	\$.15*
8.(b) Industry Advancement Program/Contract Admin. (IAP/CA) - AGC.	\$.17*	\$.19*	\$.19*
9.(a) Joint Labor Management Work Preservation Fund - ACEA	\$.34	\$.39	\$.39
9.(b) Joint Labor Management Work Preservation Fund - AGC	\$.35	\$.35	\$.35
10. SATAP (Substance Abuse Testing & Assistance Program)	\$.02	\$.02	\$.02
* Including both Labor and Management's share of CLMC/BIG STEP			

PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/2009, APPRENTICES SHALL RECEIVE FIFTY (50%) PERCENT OF THE JOURNEYWORKERS PENSION RATE:

6/1/2023\$6.18 6/2/2024\$6.43