

# A SEASON TO BE THANKFUL

The Holiday season is the time of year that we celebrate family, friends, and relationships. We also give thanks for the many blessings that we may have enjoyed throughout the year. Thanksgiving and Christmas are an opportunity to reflect upon the positive things that may have occurred in your life over the course of the past year. That transcends family and friends when we reflect on the continued positive advancements of your union, Local 139. The very organization that you depend upon to assure your ability to continue to maintain a comfortable



**Terry McGowan** President/Business Manager IUOE General Vice President

future for yourself and your family. At a time when the middle class continues to struggle for survival in our society, belonging to a strong, progressive union such as the Operating Engineers Local 139 provides you with the assurances you and your family needs to feel a sense of security that many in our society can only imagine. So, if you would allow me to submit to you some of the things that your officers and staff are thankful for within our organization, I would like to offer these items:

First, we would like to tell the members how grateful we are that they have continued to support our dedicated leadership as we continue to advance the interests of our membership through everyday challenges. We would also like to thank the membership for the strong sense of solidarity and pride displayed throughout our organization, that is something we all strive towards, and it is essential when we negotiate for higher wages.

We are thankful to see our membership enjoy great benefits for the hard work they put into our craft every morning they lace up their work boots. That includes a Cadillac healthcare plan as well as one of the best pension plans available in the United States. And when you factor in the pre-funded, family healthcare plan for your retirement, your monthly pension is enhanced immensely by the cost savings you realize on your monthly premium (self-pay), that you would otherwise have to spend out of your monthly pension check. These benefits assure our members and their families financial security throughout their careers and well beyond.

The future of our organization looks very bright as well, so that is another thing for us all to be thankful for. Our organizers have been working tirelessly to take advantage of the amount of work that is available now, and well into the foreseeable future thanks to the bipartisan infrastructure law that was passed early this year. These

### **COVER PHOTO**

Edward E. Gillen Co. driving concrete pile for foundation at the West Milwaukee High School addition on April 3, 1936 in Milwaukee. Local 139 historic archives.

Right: Operators Robert Schiebenes, III and Matthew Schounard working for KS Energy Services, Inc. in Brown County. Photo by Business Agent John Oppeneer. organizers also work in a concerted effort with our business agents, who in turn identify non-union contractors trying to acquire work within the arena of our signatory contractors, which, in many cases results in a contract violation. These non-signatories have also found that they have a more serious problem right now. They find themselves ill-equipped to recruit and train young operators to meet the growing demand for our industry. But Local 139 has been prepared for this situation for quite some time.

That brings us to what we are most thankful for this holiday season: Our Skill Improvement and Apprenticeship Fund. Our staff at the Wisconsin Operating Engineers Training Center has been full throttle for the past several years when it comes to recruiting efforts. Whether it is our in-school Destinations Career Academy, community job fairs or high school career days, our training staff, along with some assistance from our business agents from the respective areas, has been on top of it. This year alone, we have recruited 445 apprentices, bringing the total of our apprenticeship to 839, all during full employment. With that foresight came the need for an expanded facility to train these new recruits. As many of us already know, the training program had to accommodate students in two rented Dayco trailers over the past few years to provide classroom space to meet the needs of enrollment, and they were still turning away 200 students a year. And, as our membership quickly approaches 11,000 members, this situation was about to get much worse. So, in August of this year, construction began on an approved expansion of our training center, because no member who is willing to dedicate the time to improve their skills, should be turned away.

In recent times, Local 139 has been recognized for having a world class training center and our members have been taking advantage of the opportunity. Well, it just got better, and it continues to grow with our membership, which assures a very bright future for our union, our membership and the opportunity to expand our market share. You see, non-union employers have a hard enough time trying to match our wages and benefits. But they will NEVER be able to match the infrastructure we have built to provide the industry with the recruits and the training required for them. That can only be achieved by being a part of the International Union of Operating Engineers Local 139. And for that, over this holiday season, we are most thankful for! Merry Christmas!

Way Wyoum



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# **DISTRICT A SERVICE AWARDS**

#### 65 YEARS Kenneth Schneider

#### <u>60 YEARS</u>

Florian Baumann Ronald Dondlinger Robert Fleisner Henry Saupe Wayne Stever

# <u>55 YEARS</u>

Jerry Deschler Louis Gandt Albert Jones John Kovach Kenneth Lancour Philip Markham Jerome Mc Comb David Noll Richard Oestreich John Roder Richard Roskopf Michael Winter

# 50 YEARS

Albert Bucheger Peter Kocourek David Kowalczyk James Lyons, Sr. Arthur Nobles Paul Prostko Otto Ramthun William Schmidt Kenneth Talatzko Lee Roy Vesnefsky Robert Wiedmeyer

#### **45 YEARS**

Ricky Arndt Richard Gamroth, Jr. Roy Graham **Richard Gundermann** Calvin Hill **Ricky Klebenow** Robert Klesmith Joseph Lidington Ronald Ostrowski James Prochnow Steven Reynolds Mark Saddy William Smeaton, III Earl Teschendorf Edward Thomas William Thomas Gary Voss Frank Wyatt

#### 40 YEARS

Keith Adelmeyer Allen Heberer Lonnie Weis

#### **35 YEARS**

Todd Axtman Kevin Brasch Aaron Braun Charles Brintnall, Jr. William Dei John Flitcroft Dennis Foltz John Galvan Eugene Hamp Robert Heaney Richard Hesprich Mark Hoppe Robert Ische James Kelliher Kyle Kolba James Kuester Robert Larson Christopher Lazarski Dean Lederer Dale Martin Roy Mikula William Mullikin Mark Musil Michael Pearson Jon Peppev Monty Podevels James Riggert Stephen Soetenga Suzanne Szucs Michael Westerman

# 30 YEARS

Kenneth Balusik Joel Beierle Edward Beiley Rob Belland Michael Borchardt John Clavette Brian Gottschalk Michael Graham **Timothy Hettich** Kenneth Kissinger **R G Luckow** Dennis Macemon James Muckerheide Darrell Nachreiner **Donald Oakes** Michael O'Neil

Robert Ottson Dan Paff William Pekrul Christopher Portz Donald Raboine Randy Rosenberger Craig Schalla Russ Sparr Michael Tetzlaff James Texeira Craig Van Alstyne Russell Van Beek Michael Wojtkunski

# 25 YEARS

Robert Baier Ronald Baird Timothy Blaziewske, Sr. Dennis Borucki Chris Brouwers Jack Burdick Chad Cadman **Tyrone Ellis** Michael Ervin James Evans Daniel J. Ewaskowitz Narciso Fellin Daniel Gauger Ronald Hackbarth Derick Healey Robert Hefter Gary Holbach Jeff Hollman Elmer Kastenson Martin Kern, Jr. Harvey Krohn **Timothy Leghorn** 

Corv Leist Jeffrey Leonhardt Jeffrey Mangold Joseph Mayer Jimmy Medina Kevin Nerby Mark Norden **Dennis Northup** Jack Obarski Kenneth Palmer Scott Perko **Bobby Perry Robert Preston** Jeffrev Ranker Gary Rick Bobby Sanford, Sr. Shawn Scheel Mark Sie Sean Smith Brian Tenhagen Adam Toebes Jon Valin Henry Voelkering, Jr. William Weber Gary Weimer Mark Westerman Joe Zimny





President/Business Manager Terry McGowan welcoming members in attendance at the Sturtevant Holiday Meeting.



Retirees Kenneth Kuchta and Leo Kolacinski admiring their gifts at the Brookfield Holiday Meeting.



# **DISTRICT B SERVICE AWARDS**

#### **65 YEARS**

Melvin Browskowski John Clayton Wayne Kaiser Gerald Kotche

#### 60 YEARS

Roger Bakken William Brown Delos Dyer, Jr. **Roger Hamilton** Wayne Huston Glen Jewell Chris Meinholz Navmen Meland Robert Monson Michael O'Brien Wayne Renz Edwin Roth **Richard Rowe** John Sill **Richard Stickler** David Waas Thomas Weisleder

#### **55 YEARS**

**Emery Bloyer** Mahlen Clark Donald Dobbs James Dull George Endres Louis Herlitzke, Jr. Jerry Kavon Dale Keskimaki Raymond King John Knebes Nyall Knutson Duane Mellum John Perz William Riese Paul Ross John Schalinski Merlin Staskal



#### **50 YEARS**

Theodore Bode Thomas Dettman Thomas Ganos Paul George Reginald Hansen Michael Hirschfield Bernard Hoppe Dennis Horak Davis Johnson Kenneth Peterson Randy Viner

#### **45 YEARS**

Harry Badding John Balciunas Tim Blackwell Stanley Granberg Jack Halverson David Hunt Michael Jones Michael Koerner Martin Novinska Gerald Oliver Stanley Overhouse Harold Schmidt Gary Spencer Steve Swanson William Timm **Richard Tischer** Thomas Wagner **Ronald Wetter** Tom Wimmer Thomas Wojtkunski

#### **40 YEARS**

Jeffrey Abraham Curtis Burns Michael Dernovsek Ronald Kalhagen Jerry Lenz Mark Mc Namer Gregory Monahan Ronald Ruenger William Schmitz Thomas Smith Bryan Steinhorst

# <u>35 YEARS</u>

Tom Bav Jeffrey Bennett Russell Black William Boerst Patrick Brockway Jeffrey Coy Jeffery Davis **Randall Fredricks Randy Freund** Thomas Graff Lynn Kroken Keith Lau Thomas Leis William Loveland Pete Marzo Duane Mittelstaedt Michael Moodie Stuart Pacl **Raymond Peplinski** William Riddle Frank Sauer **Rick Siebecker** Stanley Slaney **Rockie Sobeck** Brian Strupp John Vosen Tim Zahrte

# 30 YEARS

Dean Bauer Gerald Buchda Arles Buck Mark Buelter Iohn Buske Craig Campion John Connors Donald Dammen Robert Flanigan, Jr. Kvle Frank Mark Hahn John Hammes David Harsh Lowell Hayes Chester Henry Jeffrey Herrewig **Robert Jacobs** Marcus James

Corev Kvalo Daniel Learn Michael Lund Steven Mallon Daniel Mc Guire **Robert Michel** Thomas Miller Michael Morrill Darcy Morrison Ralph Nachreiner Scott Peters Dan Peterson Gordon Pionkowski Daniel Ouamme Dennis Rosendale **Gregory Rudolph** Patrick Ryan Dan Rvan Mark Schmitt David Schmitt Randy Scott Richard Shipler, Jr. Robert Smith Ed Stanford John Sweenev Randall Tauber Brian Thieding Christopher Thurnau Kevin Tostrud Clav Tyler Scott Wehrmann Darryl Wieneke, Jr.

### <u>25 YEARS</u>

Wayne Aaberg, Jr. Frank Badula **Charles Bailey Troy Bauer** Mark Baus Robert Bierstaker Craig Brandt Todd Brehmer John Brotz Joseph Buckles Scott Buechner Rex Caldwell Robert Challoner Patrick Cockroft Bryant Dahnert Gary Demrow Charles Eckert **Ieff Ewers** James Fahey

Mvron Fellenz Zachary Fenske Todd Fink Dwight Frick James Gapp Jaysyn Glessing Dan Griffith Brian Gutheridge Matthew Ison, Jr. Scott Jongquist **Ronald Lackas** Stephen Larry Phillip Lentz Lenore Liebau Wayne Luebke John Mulcahy Dirk Nett Rvan Oehlhof John Olson Jeffrey Opperman James Outhouse Wayne Peters Adam Pope Daniel Redders **Jason Reichhoff Robert Riege** Dale Ripp **Richard Rogers** Kevin Ryczek **Richard Schraufnagel** Larry Schudda Dean Schulz, Sr. David Schweitzer Peter Stehli Scott Strand Robbi Sund Matthew Teubert Bryan Tupper John Vaage Gary Vind Dean Waas **Orville Weninger** Steven White **Eugene Wolf** Glenn Wolff Curtis Zimmerman



# **DISTRICT C SERVICE AWARDS**

# 65 YEARS

Sylvan Falkner Forest Giese Robert Starck

# 60 YEARS

Robert Drier David Pichler Willard Strohmeyer Carl Thiede

### 55 YEARS

John Dittbrender Clarence Glodowski Frank Glugla Lewis Gurney Laverne Henke Keith Kadinger Jack Krautkramer Harland Newby Armin Peck Duane Petzke **Eugene Polley** James Ramsey Duane Schwarz James Setterman, Sr. Frank Slaby George Stilen **Ronald Takacs** Gary Weiler Gary Windsor Melvin Yeakle Lavern Yorde

# 50 YEARS

David Farmer Charles Fenske Otis Gallett Wilbert Kaul Frank Kotecki Ronald Kroken Duane Lindahl William Michalek Ludwig Nordahl Wilmer Ohrmund, Jr. Peter Podgorak Steve Raspotnik James Romanowski

### **45 YEARS**

Edwin De Perry David Dresel Curtis Gabert Charles Goettl Allen King Ray Korpela Norman Niemisto Lee Pedersen Steve Trierweiler Charles Wilbur

### 40 YEARS

Brad Ampe Lance Buisse Joseph Komanec, Jr. Curtis Kussatz Terry Moldenhauer Steven Patrow James Schaaf Richard Snyder Curt Somppi Terry Weideman David Wolfe

#### **35 YEARS**

Kevin Baumann Dennis Bishop Jay Boxrucker Jacob Breunig Warren Dupons Peter Fin Dale Flatland Jeffrey Gerrits Dale Gower Ray Griesbach Bruce Hagedorn **Michael Harrington** Randy Iverson Bruce Jasek Steven Johnson Daniel Knudtson Steven Larson Bernie Ludescher, Jr. Kurt Metz **Thomas Pagel** Thomas Prondzinski Michael Quednow James Rush, Jr. Terry Sand Dennis Swenby Scott Thompson Robert Trapp

Michael Ustianowski Charles Warner Michael Weber Tom Wendt Michael Wright

# <u>30 YEARS</u>

Robert Abbott Michael Adams **Timothy Ahlers** Kurt Balz Jeffrey Binder Jeffrey Bradway Larry Burkhart David Dahlheimer Wavne Dahlke Peter Dokkestul Gerald Engel James Espeseth Larry Flood Jerry Frisch Raymond Froeba Shane Gurney Jeffrey Haessly Dirk Haessly Kevin Handke James Henke Joseph Hess Kenneth Hill Garv Hoth Scott Hudson Brent Johnson Randy Kaiser Mark Kleine Monte Kramer Michael Kuester Daniel Larson Paul Larson Lance Manecke Thomas Marcon Cynthia Mc Cormick Paul Morschauser, Sr. Leonard Mrdutt William Niles William Oberle Keith Olson **Ronald Peters** Jeffrey Putney Lee Rockow William Rosenow Henry Rozak Danny Saari Daniel Sawyer

Jeffrey Schupp Dennis Sullivan Larry Tamke Gary Weigel Jeff Wikan Kevin Zickert Kevin Zinda

# <u>25 YEARS</u>

Ronald Ashbeck Thomas Barneson Scott Brandt Ion Brueske Pete Bures Eric Burkhart Kevin Christopherson Thomas Church Brian Denston **Jeff Doescher** Mark Eckendorf Martin Firkus, Jr. **Richard Galarno Richard Graser** Eric Greiner Rick Handke Josh Hartung David Hass Joel Houd **Bradley Hutchinson** Josh Jenness Joe Johnas Robert Johnson Patrick Jones Robert Koebe

Robert Landini Kevin Larson Timothy Lillo Daniel Linzmeier Curtis Lusua Paul Matis Garv Mc Craken Shane Mijal Henry Mugridge Danny Nelson Douglas Nesja Michael Neumaier **Richard Oslie Timothy Parkhurst** David Payson, Sr. **Michael Peterson** Wayne Plahn **Michael Preston** Ivan Rodriguez Dean Rosenthal **Roche Rossier** Phillip Ruhl **Jav Schott** Robert Sigmund, Jr. **Jeff Swartz** Mark Tomchek Richard Treptow **Robert Vallier** Thomas Walkowiak Kevin Wasieleski Craig Welke Joseph White Larry Youngs



Wausau Christmas meeting. **Back row:** Members Jack Imbach, James Imbach, William Yessa, President/Business Manager Terry McGowan, and Member Diane Schmutzler. **Front row:** Members Janice Schjoneman, David Zuleger, Claire "Butch" Frischman, Dennis Zuleger, and Harvey Rudolph.



#### **65 YEARS**

**Ronald Barbieri** Clarence Gajeski Dennis Roehrig John Schiessl Charles Stoxen Robert Ulrich

# **60 YEARS**

Robert Gajeski **Bob Haese** Michael Kuhn **Richard Neuses** Marvin Peterson Raphael Roethle **Donald Shebesta** Walter Stenzel. Ir. Darrell Timm

### 55 YEARS

Vincent Cicha **Robert Freeman** Jerome Goebel Roger Gosse Edward Hunter Ronald Kocian Gary Kuhn Russell Lentz Frank Meshigaud William Piotter Dale Ronsman John Tendolle Robert Tomchek Adolph Zimmerman

# **50 YEARS**

**James** Cooper Donald De Ruyter Michael Gerlach Robert Havlovitz John Herzog Keith Johnson

Frank Karnowski Gary Kriescher Robert Lamers Jeffery Miller Stanley Ostrenga Leroy Uecker Francis Valenta

#### 45 YEARS

James Boyson, Jr. Harvey Chesney Norman Clark Leo Faucher **Richard Goebel** Dale Greenwood Frank Kroiss Donald Markowski Glen Otto Harold Pinno Donald Raeder Donald Shaw, Jr. Laury Tadisch Thomas Thielmann David Tiemann Darel Wesenberg

#### **40 YEARS**

Cecil Argue, Ir. Charlie Christie Donald Hazaert Fred Ihlenfeldt. Ir. Darwin Meisner

#### **35 YEARS**

Steve Adams Patrick Bodwin William Decker, Jr. Thomas Dobberthein, Jr. Thomas Gajeski Steven Gust **Richard Hubbard** Ray Hubbartt, Sr.

Darrel Nickel Patrick Perry **Edward Peterik** Daniel Renel James Richter Steven Schleis Gordon Schneider Robert Tank David Tenpas David Vogds **Ronald Zipperer** 

**DISTRICT D SERVICE AWARDS** 

# **30 YEARS**

Michael Blank Timothy Bunkelman Troy Domnitz Dan Dontje Bruce Driessen John Eidenberger Michael Eisch Andrew Gehl David Greely Steven Grimm James Hebbe Michael Herbst Ray Hubbartt, Jr. Robert Immel **Timothy Jones** Ronald Kane Chad Kietzmann Steve Laskowski Michael Leu **Quint Miller** Jeffrey Mueller Kurt Napiwocki Roger Nelson Joel Nitzke Tyler Ostrenga Brian Risch John Rowl, II Alan Schuh Paul Sellner



President/Business Manager Terry McGowan and Vice President/Training Director Dan Sperberg catching up with members at the Appleton Christmas meeting.

**Dennis Shurpit** Neil Sickinger Christopher Spychalla **Douglas Stegeman** Paul Uttendorfer David Velie, Jr. Robert Walters Jamie Wohlrabe

# **25 YEARS**

Daniel Bellin Joseph Bord Tony Bukowski Brian Cole **Daniel Conroy** Tyler Funk Todd Groeschel Dean Gudex Walter Hansen Jason Hardy Todd Isaacson Mark Kane William Kissinger Mark Kluba Alan Kobelman Jamie Kohl Theodore Kulinski James Lashua Mathew Lemberger Fran Letter Shane Manson Jeremy Marker William Marshall James Meissner Walter Merget

Keith Meyer **Timothy Meyer** Brian Milz Todd Pelky **Michael Peters** Chris Peterson Aaron Ploor William Poppe Bryan Rastall Marianne Reinert Jeffrey Rindt Daniel Schmidt Ron Schmitz **Kevin Sesing** David Shimon Lawrence Sippl William Tauer Iames Trochinski Jeff Wait Jeffrey Washkovick Todd White David Yell Clete Zills



Members registering for the Green Bay Christmas meeting.

# **OUT-OF-STATE SERVICE AWARDS**

### **65 YEARS**

Kenneth Peuschold Lawrence Williams

# 55 YEARS

Gordon Bittner Thomas Buteyn Everette Edmondson Allen Van Gundy

#### **50 YEARS**

Kurt Biermann Blaine Rhode

#### <u>45 YEARS</u>

James Haessly Roger Kossel Duane Rettler Stephen Ring James Rozmarynowski

### 40 YEARS

Kevin Gill William Papenfuss Lewis Yuker, Jr. Kim Zajec

# <u>35 YEARS</u>

John Manka Howard Moore James Moser Charles Schneider Fred Smith, Jr. Thomas Tesnow 30 YEARS

Neil Graves Kenneth Haefs Gary Hill Brad Hongerholt Ronald Hunt Todd Lafave Lorin Mueller Brandon Nesler Robert Paff Alan Pohl William Rahmlow Timothy Reilly Rodney Wells

### 25 YEARS

Bruce Bement Gregory Bryant Patrick Cherne Jeff Kraeblen Dimitrios Lagios Henry Lowery Paul Niemi John Reid Allen Tan Michael Wang

Winter Raffle

# Purchase a raffle ticket for the Winter Sporting Goods Raffle at meetings, any of our halls around the state, or from business agents/organizers.

- PRIZE 1: Kimber<sup>®</sup>, 84M<sup>™</sup> w/Vortex<sup>®</sup> Razor<sup>®</sup> HD LH<sup>™</sup> scope & Pelican<sup>®</sup> Storm Case<sup>™</sup>,
  6.5CM, Custom/Matte Rifle package
- PRIZE 2: Ruger®, Super Redhawk®, .44 Magnum, Stainless Steel/Rubber, Revolver
- PRIZE 3: Beretta<sup>®</sup> A300 Ultima Realtree<sup>™</sup>, 12 Gauge 3", Beretta's Kick-Off recoil reduction system, Shotgun
- PRIZE 4: Smith & Wesson® M&P®9 Shield™ 2.0, 9mm Luger, Black, Pistol
- **PRIZE 5:** Matthews Mission<sup>®</sup> SUB-1<sup>™</sup> Realtree Edge crossbow with Scope, Quiver, Three Bolts, and Soft Case
- PRIZE 6: Matthews Mission<sup>®</sup> SUB-1<sup>™</sup> Realtree Edge crossbow with Scope, Quiver, Three Bolts, and Soft Case

Each ticket purchased enters you into the Winter Sporting Goods Raffle! All proceeds from the raffle go towards Local 139's State Conduit Political Action Fund. You need not be present to win.



HOLIDAY SPECIAL FOR GOLD CARD MEMBERS Buy one raffle ticket at any time and bring it to a Holiday Meeting to get your Gold Card punched, and receive ONE EXTRA TICKET to increase your odds of winning.

Special Recognition Awards

# **ENGINEERS OF THE YEAR**

**District A** Jose Hidrogo-Chairez **District C** Joshua Szemraj

**District B** Craig Lohmeier **District D** Gregory Jackson

### **APPRENTICE OF THE YEAR**

Brady Faber



Members Peggy Heutmaker, Kimberlie Cass, and Theodore Logan at the Eau Claire Christmas meeting.

# **NOVEMBER/DECEMBER HOLIDAY MEETINGS**

| SUNDAY  | MONDAY  | TUESDAY   | WEDNESDAY   | THURSDAY   | FRIDAY  | SATURDAY                             |
|---|---|---|---|--|---|--------------------------------------|
| All meetings<br>begin at 7 p.m.                           | 28<br>Madison   | 29<br>Appleton  | 30<br>Green Bay   | 1<br>Eau Claire  | 2<br>Rice Lake  | 3<br>Iron River                      |
| Please, Local 139<br>members only                         | Marriott Madison West<br>1313 John Q.<br>Hammons Dr.                        |   | Rock Garden<br>1951 Bond St.  | Holiday Inn South<br>4751 Owen<br>Ayres Ct.  | Moose Lodge<br>No. 402<br>40 E. Newton St.                                    | Community Center<br>8275 E. Mill St. |
| <b>4</b><br>Antigo<br>North Star Lanes<br>400 Prosser Pl. | 5 <u>NEW LOCATION</u><br>Wausau<br>Memories Ballroom<br>142475 County Rd NN | 6   | <b>7</b><br>Pewaukee<br>Sheraton<br>Brookfield Hotel<br>375 S. Moorland Rd. | <b>8</b><br>Fond du Lac<br>Radisson Conf. Ctr.<br>625 W. Rolling<br>Meadows Dr.    | <b>9</b><br>Manitowoc<br>Silver Valley<br>Banquet Hall<br>1222 S. Alverno Rd. | 10                                   |
| 11  | <b>12</b><br>Sturtevant<br>Fountain<br>Banquet Hall<br>8505 Durand Ave.     | <b>13</b><br>Janesville<br>Holiday Inn Express<br>3100 Wellington PI. | <b>14</b><br>Boscobel<br>Bowling & Banquet<br>16971 Hwy 61                  | <b>15</b><br>La Crosse<br>La Crosse Center<br>South Hall B<br>300 Harborview Plaza | 16  | 17                                   |
| 18  | 19  | 20  | 21  | 22   | 23  | <b>24</b><br>Christmas Eve           |
| 25  | 26  | 27  | 28  | 29   | 30  | 31                                   |
| Christmas Day   |   |   |   |  |   | New Year's Eve                       |

# HOLIDAY FOOD DRIVE Stock your local food pantry

In exchange for donating two non-perishable food items, Local 139 members will receive ONE ADDITIONAL meeting raffle ticket at each of the upcoming Holiday Meetings.

This offer DOES NOT apply to participation in the Political Action Committee raffle.

Limit one extra ticket per person.

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# HOLIDAY OFFICE CLOSINGS

Due to our contractual obligation to OPEIU Local 9 office personnel, Local 139 offices and the Health Benefit Fund will be closed on:

> Thanksgiving Thursday, November 24

> Day after Thanksgiving Friday, November 25

In observance of Christmas Eve Friday, December 23

In observance of Christmas Day Monday, December 26

In observance of New Year's Eve Friday, December 30

In observance of New Year's Day Monday, January 2